

Article - Labor and Employment

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§3–1701.

- (a) In this subtitle the following words have the meanings indicated.
- (b) “Emergency” means a catastrophic health emergency, as defined under § 14–3A–01 of the Public Safety Article, that is the subject of an executive proclamation under § 14–3A–02 of the Public Safety Article and is related to a communicable disease.
- (c)
 - (1) “Essential employer” means a person that employs an essential worker.
 - (2) “Essential employer” includes a unit of State or local government.
- (d) “Essential worker” means an individual who:
 - (1) performs a duty or work responsibility during an emergency that cannot be performed remotely or is required to be completed at the work site; and
 - (2) provides services that the essential employer determines to be essential or critical to its operations.

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